

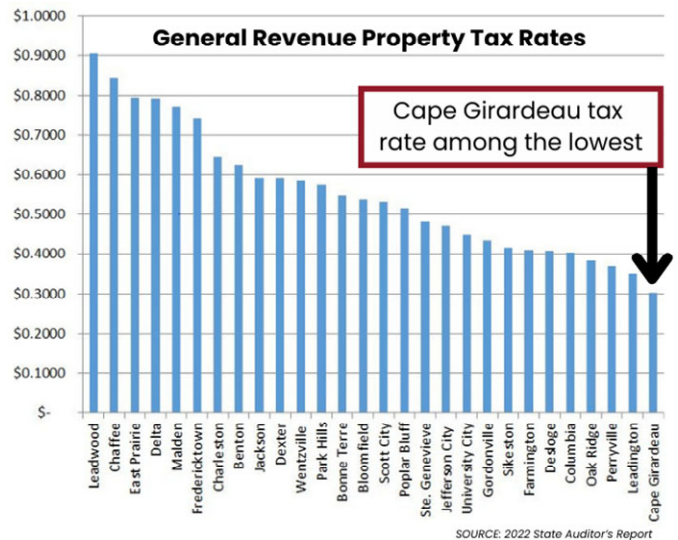
Dear Citizen,

Voters could decide April 2, 2024 on a real estate and property tax **levy dedicated to police officer and firefighter salaries and benefits**. For every \$100 in assessed property value there would be an increase of approximately \$0.25 in property tax (25 cents).

If passed, our police officers and firefighter/EMT/paramedics would get an 8% raise in the first year. We would continue working to keep our compensation competitive with this new resource in the years to come.

Competitive compensation for public safety in Cape Girardeau is imperative to retaining talent. Improving salaries not only retains skilled individuals but also attracts new talent, fortifying our force with capable professionals. Equitable compensation also fosters job satisfaction, elevating performance and community safety. By investing in our people, we cultivate a resilient and proficient public safety team dedicated to safeguarding our community's well-being, ensuring we remain at par with our neighbors in recruiting and retaining top-tier personnel.

The City of Cape Girardeau has a 1% sales tax to support safety, maintenance, and other essential personnel and expenses in the General Fund. Our general revenue property tax rate is also among the lowest of comparable cities across the state.




### Missouri Property Tax Rates (2022)

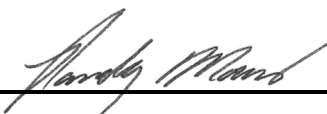
- | Area Cities               | Similar Population        |
|---------------------------|---------------------------|
| • Jackson \$0.5906        | • Wentzville \$0.5843     |
| • Scott City \$0.532      | • Jefferson City \$0.4698 |
| • Sikeston \$0.416        | • University City \$0.448 |
| • Perryville \$0.3696     | • Columbia \$0.4032       |
| • Cape Girardeau \$0.3057 | • Cape Girardeau \$0.3057 |

Our community deserves the best, and offering competitive salaries aligned with comparable cities throughout the state enhances our ability to attract quality candidates and retain those who have committed their professional careers to this city.



  
Wes Blair  
Chief of Police



  
Randy Morris  
Fire Chief

## Estimate Additional Annual Tax

Use one of the charts below to estimate the tax increase based on the value of your real estate and personal property.

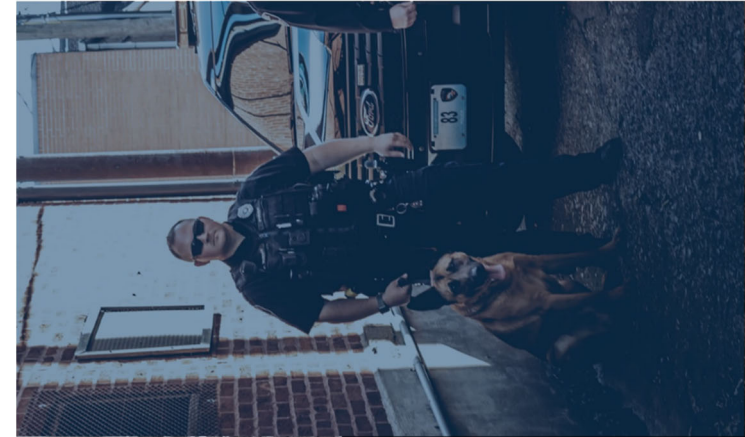
### REAL ESTATE AND PERSONAL PROPERTY

Your Real Estate Value	Real Estate Assessed Value	Personal Property Assessed Value	Annual Total Tax Increase
\$50,000	\$9,500	\$2,714	<b>\$30.54</b>
\$100,000	\$19,000	\$5,425	<b>\$61.06</b>
\$150,000	\$28,500	\$8,139	<b>\$91.60</b>
\$200,000	\$38,000	\$10,851	<b>\$122.13</b>
\$250,000	\$47,500	\$13,565	<b>\$152.66</b>
\$300,000	\$57,000	\$16,277	<b>\$183.19</b>
\$350,000	\$66,500	\$18,990	<b>\$213.73</b>
\$400,000	\$76,000	\$21,703	<b>\$244.26</b>
\$500,000	\$95,000	\$27,129	<b>\$305.32</b>
\$600,000	\$114,000	\$32,555	<b>\$366.39</b>
\$800,000	\$152,000	\$43,406	<b>\$488.52</b>
\$900,000	\$171,000	\$48,832	<b>\$549.58</b>
\$1,000,000	\$190,000	\$54,258	<b>\$610.65</b>

### NO REAL ESTATE, ONLY PERSONAL PROPERTY

For example, the additional tax on a \$10,125 vehicle, would be \$8.44 per year.	Your Personal Property Value	Personal Property Assessed Value	Personal Property Tax Increase
	\$8,100	\$2,700	<b>\$6.75</b>
	\$10,125	\$3,375	<b>\$8.44</b>
	\$12,500	\$4,166	<b>\$10.42</b>
	\$18,750	\$6,249	<b>\$15.62</b>
	\$28,125	\$9,374	<b>\$23.44</b>
	\$40,000	\$13,332	<b>\$33.33</b>
	\$60,750	\$20,248	<b>\$50.62</b>

Every household tax is unique. For more information visit [www.cityofcape.org/policefirefunding](http://www.cityofcape.org/policefirefunding)



# Police Officer & Firefighter Funding

April 2, 2024  
ELECTION DAY

CITY of CAPE GIRARDEAU

